

▶ **"I WANT TO KNOW HOW ILLNESS AFFECTS THE HEALTH AND PRODUCTIVITY OF OUR WORKFORCE AND JUDGE WHERE INTERVENTIONS WILL MOST INFLUENCE PRODUCTIVITY AND DRIVE VALUE TO OUR BOTTOM LINE."**



**IBI ALPHA TOOLS**

ABSENCE, LOST-PRODUCTIVITY  
+ HEALTH ASSESSMENT

## IBI HPQ-Select

### Where are you?

Think of IBI's HPQ-Select as a health-status GPS for your company. For employers, it simplifies and transforms the HPQ research tool developed by Harvard Medical School's Ronald Kessler, PhD and the World Health Organization. This employee survey tool measures the impact on the bottom line of chronic health conditions beyond claims costs. It also helps focus specific health and productivity interventions.

For **your** workforce, the HPQ-Select report:

- Shows prevalence, treatment status, lost time from absence and presenteeism, and lost productivity for chronic conditions
- Shows prevalence for acute conditions
- Focuses a targeted business case for health investments
- Maps out a baseline against which to gauge the impact of interventions over time, and clarifies the risks of standing still and doing nothing

### How It Works

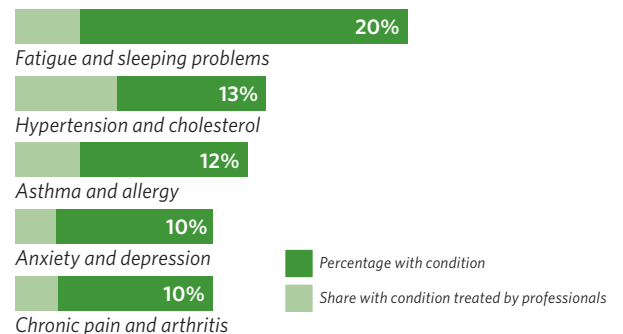
**It's easy to get started:** Similar to an employee satisfaction, engagement or health risk survey, the HPQ-Select is a confidential, online, seven- to 15-minute employee survey that poses core health and lost-time questions. The survey can be merged into a health risk assessment or used as a standalone lost-productivity assessment. From those results, IBI uses proprietary algorithms to analyze responses and generate an aggregate, business-focused report on the health and productivity of a firm's workforce. To ensure confidentiality and maximize participation, no individual employee information is identified.

**You Are Here:** An Executive Summary tells you exactly where you are by reporting the most-significant results in a graphical, employer-friendly format. The full report gives workforce-impact details on 29 common health conditions.

*"When employers want to use the HPQ self-report tool, I send them to IBI. We worked together to create the streamlined HPQ-Select. The survey is more accessible to employees, and the reporting is tailored to employer needs while retaining the tested measurement and methods of the original HPQ."*

—Ron Kessler, PhD  
Harvard Medical School

#### TOP FIVE CO-MORBID PAIRS OF CONDITIONS



#### Go further with HPQ-Select.

See sample reports, information on data submittal, and pricing at [IBIWEB.ORG/HPQ-SELECT](http://IBIWEB.ORG/HPQ-SELECT)



**INTEGRATED  
BENEFITS  
INSTITUTE**

health + productivity at work