

▶ **"I NEED TO UNDERSTAND HOW HEALTH CONDITIONS ARE LIKELY TO IMPACT WORKFORCE BOTTOM-LINE PRODUCTIVITY, BUT I DON'T HAVE THE TIME, DATA OR DOLLARS."**



**IBI ALPHA TOOLS**

ABSENCE, LOST-PRODUCTIVITY  
+ HEALTH ASSESSMENT

# IBI Health & Productivity Snapshot

## Smile.

The Snapshot is perfect for companies getting started and on a tight budget. It creates estimates of the true cost of workforce health conditions needed to start an effective health and productivity business case. The Snapshot—created by IBI in partnership with Dr. Ron Kessler of Harvard Medical School—puts what's important into focus.

## How It Works

### Point and shoot.

Give IBI a handful of firm-level descriptors:

- Industry
- Company size (headcount/FTEs)
- Financial: revenue, earnings (EBITDA), payroll and benefits load
- Demographic: age, gender and major occupations

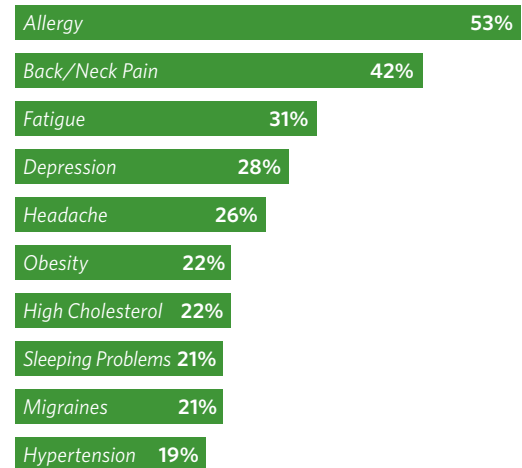
The Snapshot estimates typical prevalence, treatment and lost time associated with chronic health conditions typical for a similar workforce modeled from a large, credible database of employee survey results.

### IBI's Snapshot dashboard report predicts:

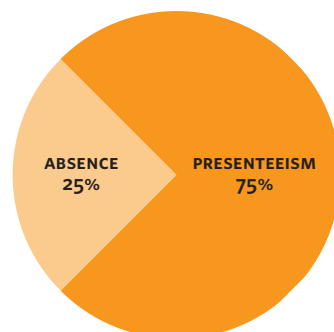
- Health conditions, treated and untreated, typical for your workforce
- Resulting lost time due to absence and presenteeism
- Lost-productivity costs using research-proven models
- The bottom-line impact of lost-productivity costs in terms of your firm's financial measures

### TOP 10 MOST PREVALENT HEALTH CONDITIONS

Percentage of workforce with condition



### MODELED WORKFORCE LOST-TIME STATUS



### Take a look for yourself.

See sample reports, information on data submittal, and pricing at [IBIWEB.ORG/SNAPSHOT](http://IBIWEB.ORG/SNAPSHOT)



**INTEGRATED  
BENEFITS  
INSTITUTE**

health + productivity at work